

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: AMP Limited
Total group employee count: 1,937

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	290	396	0	0	687
	Full-time contract	7	8	0	0	15
	Part-time permanent	26	3	0	0	29
Professionals	Full-time permanent	546	517	14	13	1,065
	Full-time contract	8	4	0	0	12
	Part-time permanent	78	8	0	0	86
	Part-time contract	1	0	0	0	1
Clerical And Administrative Workers	Full-time permanent	23	1	0	0	24
	Part-time permanent	6	0	0	0	6
Sales Workers	Full-time permanent	7	5	0	0	12

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	5	2	7
HOB	Full-time permanent	0	1	1
GM	Full-time permanent	10	18	28
SM	Full-time permanent	94	139	234
	Full-time contract	0	1	1
	Part-time permanent	1	0	1
OM	Full-time permanent	181	235	416
	Full-time contract	7	7	14
	Part-time permanent	25	3	28

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			38	36	34	26	135
Part-time	Permanent			1	1			2
Full-time	Fixed-term					3		3
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	20	21	41
Part-time	Permanent	1	1	2
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	45	55	159	169	429
Part-time	Permanent					10		10
Full-time	Fixed-term			2	4	6	9	21
Part-time	Fixed-term			2		1		3
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			36	58	80	91	265
Part-time	Permanent			2	1	3	2	8
Full-time	Fixed-term			7	3	8	5	23
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			34	31	72	69	206
Part-time	Permanent			5		13	3	21
Full-time	Fixed-term			3	1	6	3	13
Part-time	Fixed-term			1				1
N/A	Casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			13	23	33	28	97
Part-time	Permanent			4		12		16
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2		5		7
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary