

AMP Technology Graduate

Leadership level

Leading self

Business unit

Technology

Reports to manager job title

Rotation Leader
Graduate Program Manager
Graduate Champions

Division

Technology

Number of direct reports

0

Location of role

Sydney - Quay Quarter Tower, 50 Bridge Street

Key relationships

Rotation Leader, Team & Stakeholders
Graduate Champions & Program Manager
Graduate Cohort & Buddies
AMP Leadership Team

Financial accountabilities

NA but maintain a commercial mindset

About The AMP Graduate Program

You'll join us as a full-time permanent employee, in February 2026 at our head office in Sydney. Our structured program runs for two years and includes up to four rotations across your business stream.

You'll also complete a bespoke development program including workshops, technical training, customer immersion and participation in a Business Improvement Project and presentation to the CEO and Executive Committee. This combination of practical work and development activities, and with the support of the program manager, mentors from across AMP, a buddy from the previous graduate cohort and the AMP Graduate alumni community, you will be set up for career success.

About The Technology Stream

The Technology Graduate Stream provides graduates with a comprehensive understanding of how technology enables AMP's strategic objectives. Graduates complete rotations across key areas such as strategy development, cybersecurity, digital delivery, governance, and agile transformation. The program offers hands-on experience in designing and delivering secure, compliant, and customer-focused technology solutions that support AMP's people, customers, shareholders, and broader stakeholders.

Technology has recently been centralised under a new structure, focused on five core functions:

- Strategy, Architecture & Performance – the custodian of whole-of-AMP technology strategy, governance, and operating model. Provides clarity on future-state architecture, an integrated roadmap, and reporting on our performance and progress.
- Business Aligned Technology functions – ensures that Technology acts as true partners to all Business Units, co-creates demand and shapes priorities.
- Digital, Data & Integration – the engine room of our future growth opportunities, fuelled by focus on customer experience and digital business models. Also includes automation, robotics, and all customer channel technology.
- Infrastructure & Service Management – this foundational capability ensures we keep the business running at an appropriate cost-point – from networks and storage to workplace platforms and mature service operations and management.
- IT Security, Risk & Compliance – drives trust in AMP by ensuring we are secure, within technology risk appetite, and compliant at all times. Also includes financial crime operations.

Rotations Offered

The rotations offered within Technology are strategically aligned to AMP's core technology portfolios, ensuring graduates gain exposure to key initiatives while building relevant skills and pursuing their interests. These portfolios include:

- Strategy, Architecture & Performance
- Business Aligned Technology Functions
- Digital, Data & Integration
- Infrastructure & Service Management
- IT Security, Risk & Compliance

By rotating through these areas, graduates are immersed in the full spectrum of AMP's technology landscape, contributing to meaningful initiatives while developing a broad and adaptable skill set.

Qualifications Required

- Technology discipline

Meet Our Graduates

Name: Drashti Shah

Year & Stream: 2025 Technology Graduate

Current Rotation: First rotation – Cyber Detection and Response

Hear from Drashti:

"Being a Technology Graduate at AMP has been an incredibly rewarding experience, thanks to the amazing support from my team, managers, the Graduate Community, and the broader AMP network. Since day one I've had countless opportunities to grow, from challenging myself by taking leadership on new projects to actively participating in regular networking and development sessions, I'm always encouraged to learn something new. Lastly, let's not forget the stunning views from our QQT office - they definitely add a little extra sparkle to the workday!"



In my first rotation at AMP, I've joined the Cyber Detection and Response team within our Cyber Defence Centre. Cybersecurity was one of the areas I was most excited to explore from day one, so getting to dive into my passion has taught me so much. Over the past few months, I've sharpened my skills in threat intelligence, alert monitoring, simulated incident response, and more. It's been a hands-on, high-impact experience that's exceeded my expectations.

One of our greatest strengths at AMP is our vibrant community and supportive culture. So, my top tip for prospective graduates is to be your authentic self when applying. Beyond your qualifications, AMP truly values genuine passion and alignment with our five core values. The Graduate community is especially welcoming and fun-loving, so bring your whole self and we can't wait to meet you!"

Name: Harrison Falconer

Year & Stream: 2024 Technology Graduate Alumni

Current Rotation: Mobile Developer

Hear from Harrison:

"I joined the grad program in February 2024 after an incredibly positive experience at the assessment centre. The energy, support, and authenticity of the people I met made it clear this was a place where I could grow. I was looking for a culture where I could feel safe asking questions and being vulnerable in the learning process - and that's exactly what I found."

One standout moment was during my rotation with the Cloud team. I admitted I'd been putting off a task that felt daunting, and instead of judgment, the manager was supportive and encouraged that kind of honesty. He even helped me build a plan to tackle it - which really stuck with me. It showed me that the culture here isn't just talk - it's lived out every day.

Each rotation gave me hands-on experience and built the confidence I needed to kick off my software engineering career. I draw on lessons from every rotation, every day. If you're applying, take the time to really engage with people at your assessment centre - staff and candidates alike. It's a great way to show how you'll thrive in a collaborative, people-first culture."



Our People Promise

Our promise to our people is to provide:

- **Meaningful work** that is broad, interesting, and challenging leading to career defining experiences.
- **Committed leaders** in the industry who are committed to transforming AMP
- **Inclusive people** who are passionate, welcoming and united by a common purpose
- **Flexibility and wellbeing** that includes freedom to work flexibility and a range of benefits to support health and wellbeing
- **Community impact** that includes a long history of giving back to the community and opportunities to have real impact

AMP Purpose & Values

Our Purpose

Our purpose - **helping people create their tomorrow** – guides our actions and decisions.

- **For our customers:** this means giving them the confidence to take control of their finances and achieve their goals.
- **For our partners:** this means working together to meet the needs of customers
- **For our shareholders** this means delivering sustainable financial performance and returns.
- **For our employees** this creates meaningful opportunities to contribute and deliver positive outcomes.
- **For our communities** this means improving financial equality through our community partners, grants programs and volunteering.
- **For all our stakeholders** it is about delivering value and impact and reporting meaningfully on our progress.

Our Values

- **Put customers first:** we are here for our end customers. Their experience and outcomes matter to us. We consider customers in all our decisions and make it as simple as possible for them to take control and achieve their goals.
- **Own it:** accountability starts and stops with all of us. We hold ourselves and each other accountable, honour our commitments, move quickly to execution, and deliver results.
- **Be brave:** courage empowers us to have a go and chase after our priorities. We speak up, think big and try new ways of doing things. If something isn't working, we fail fast, adapt, and learn.
- **Play as one team:** when we play as one team, we achieve more. We break down silos and come together quickly to solve problems and kick goals, playing to our strengths, and sharing our wins and losses.
- **Do the right thing:** doing the right thing matters, even when no one is looking. We are respectful, act with integrity, and deliver on our promises. This is how we earn trust.

Our Leadership Spark

Our **leadership expectations** clarify the **behaviours** that are critical for success for our leaders at AMP and can be used to guide development and progression

- **Create Value:** (Communicate the Strategy, Act Like a Business Owner, Promote Innovation)
- **Deliver Results:** (Promote Relentlessly, Drive Performance, Adapt and Adjust)
- **Empower Teams** (Start with Curiosity, Coach for Growth, Engage and Inspire)

Inclusion and Diversity

AMP welcomes people with all kinds of life and work experiences. Our individual differences – and collective strength – make for great employee, customer, and business outcomes. What unique insights could you bring to the AMP team?