

AMP Financial Services Graduate

Leadership level

Leading self

Business unit

AMP Wide

Reports to manager job title

Rotation Leader
Graduate Program Manager
Graduate Champions

Division

AMP Wide

Number of direct reports

0

Location of role

Sydney - Quay Quarter Tower, 50 Bridge Street

Key relationships

Rotation Leader, Team & Stakeholders
Graduate Champions & Program Manager
Graduate Cohort & Buddies
AMP Leadership Team

Financial accountabilities

NA but maintain a commercial mindset

About The AMP Graduate Program

You'll join us as a full-time permanent employee, in February 2026 at our head office in Sydney. Our structured program runs for two years and includes up to four rotations across your business stream.

You'll also complete a bespoke development program including workshops, technical training, customer immersion and participation in a Business Improvement Project and presentation to the CEO and Executive Committee. This combination of practical work and development activities, and with the support of the program manager, mentors from across AMP, a buddy from the previous graduate cohort and the AMP Graduate alumni community, you will be set up for career success.

About The Financial Services Stream

The Financial Services Graduate stream provides graduates with a holistic understanding of the wealth management and retail banking industry. Financial Services Graduates complete rotations across AMP's core business pillars of Superannuation & Investments, Platforms and AMP Bank with opportunities to gain experience in areas such as product research, design & development, strategy, customer experience, business analytics and digital.

Rotations Offered

Rotations (but not limited to):

AI Hub: The AI Hub at AMP leads the development of the organisation's AI strategy and roadmap, building and governing AI and Generative AI solutions that align with AMP's business objectives. It plays a pivotal role in transforming AMP into an AI-enabled enterprise, driving innovation and operational efficiency. The Hub collaborates closely with Technology and business stakeholders to ensure scalable, compliant, and impactful AI delivery. This capability is central to AMP's ambition to modernise financial services and deliver smarter, customer-centric outcomes.

AMP Bank - Lending & Everyday Banking: AMP Bank is proud to be leading the way in retail digital banking, with a range of innovative products and tools. Since 1988, AMP Bank has been helping customers create whatever wealthy they want with innovative products & services. To drive continued growth, our ambition to become Australia's best digital bank will be enabled by digital self-serve home loans, best-in-class broker experiences and everyday banking offerings.

AMP Bank GO - Small Business & Personal Banking: Bank GO is on a mission to make banking easier and safer for everyday Australians and small businesses (yes, even the really small). When most banks look the other way, we're supporting customers by constantly evolving and delivering banking, the way it should be.

Platforms (North): North is a wrap platform (essentially an administration platform) that enables advisers to manage clients' portfolios, providing access to a wide range of investment options and simplifying administration and reporting. Authorised representatives can buy and sell listed securities (shares, ETFs) and unlisted investments (managed portfolios, term deposits) on behalf of their clients, all via a single account. It's packed with market-leading solutions and functionality. It's innovative. It's a better way.

Strategy & Corporate Development: Strategy & Corporate Development at AMP plays a pivotal role in shaping the organisation's future by driving strategic initiatives, executing Merger & Acquisition activity, and delivering commercial insights that enhance shareholder value. The team partners with business leaders to optimise performance, unlock efficiencies, and support AMP's transformation into a simpler, more customer-focused enterprise. This function is central to AMP's ambition to be a leading retirement specialist, delivering financial confidence to Australians.

Super & Investments: AMP Superannuation is the part of AMP that manages our Superannuation products. AMP Super (also known as SignatureSuper) is our retail super and retirement offering. Members can join the fund via their employer, adviser or direct via amp.com.au. The AMP superannuation fund aims to encourage Australians to be actively involved and interested in their super by offering a range of digital tools and advice options that make it easy to get super close to their super. Members can access Lifetime – a new feature designed to maximise your retirement income as you grow your super.

Qualifications Required

- Bachelor degree - there are no limitations as to what degrees can apply to this stream. AMP welcomes candidates from all disciplines.

Meet Our Graduates

Name: Daniel Comito

Year & Stream: 2024 Financial Services Graduate Alumni

Current Rotation: Product Analyst

Hear from Daniel:

"What initially drew me to the program was its strong reputation for hands-on learning and the opportunity to collaborate with some of the brightest minds in the industry. I was excited by the chance to gain exposure across multiple areas of financial services, and I hoped to find a place where I could grow both personally and professionally. Ultimately, I was looking for a pathway to discover what I'm truly passionate about in finance - and this program offered exactly that."

Each area of the business I had the opportunity to explore offered a defining moment: celebrating \$15 billion in funds under management with the Managed Portfolios team, contributing to the launch of AMP's new digital bank alongside the Small Business and Personal Banking team, and navigating market volatility driven by the US tariffs with our investments team. These experiences brought unique challenges and valuable lessons that have played a pivotal role in shaping my career journey so far.

My advice to future grads? Don't hesitate! Dive in with an open mind and a willingness to learn. Embrace every opportunity and remember to have fun along the way. Authenticity is key, so be yourself and show them what you've got!"

Name: Olivia Kerr

Year & Stream: 2017 Financial Services Graduate Alumni

Current Rotation: Product Manager – Managed Portfolios

Hear from Olivia:

"I'm Olivia Kerr, a Product Manager for our Managed Portfolios at AMP, and I joined the Graduate Program in 2017. I joined the program because I wanted broad exposure to the vast career options available in financial services so I could find where I fit best—somewhere I could grow quickly and be challenged while being well supported along the way and AMP had a great reputation for this."

My advice to future grads is to be open to every opportunity—especially when they push you outside your comfort zone. The more you do it, the easier it gets and you never know what might come from it."



Our People Promise

Our promise to our people is to provide:

- **Meaningful work** that is broad, interesting, and challenging leading to career defining experiences.
- **Committed leaders** in the industry who are committed to transforming AMP
- **Inclusive people** who are passionate, welcoming and united by a common purpose
- **Flexibility and wellbeing** that includes freedom to work flexibility and a range of benefits to support health and wellbeing
- **Community impact** that includes a long history of giving back to the community and opportunities to have real impact

AMP Purpose & Values

Our Purpose

Our purpose - **helping people create their tomorrow** – guides our actions and decisions.

- **For our customers:** this means giving them the confidence to take control of their finances and achieve their goals.
- **For our partners:** this means working together to meet the needs of customers
- **For our shareholders** this means delivering sustainable financial performance and returns.
- **For our employees** this creates meaningful opportunities to contribute and deliver positive outcomes.
- **For our communities** this means improving financial equality through our community partners, grants programs and volunteering.
- **For all our stakeholders** it is about delivering value and impact and reporting meaningfully on our progress.

Our Values

- **Put customers first:** we are here for our end customers. Their experience and outcomes matter to us. We consider customers in all our decisions and make it as simple as possible for them to take control and achieve their goals.
- **Own it:** accountability starts and stops with all of us. We hold ourselves and each other accountable, honour our commitments, move quickly to execution, and deliver results.
- **Be brave:** courage empowers us to have a go and chase after our priorities. We speak up, think big and try new ways of doing things. If something isn't working, we fail fast, adapt, and learn.
- **Play as one team:** when we play as one team, we achieve more. We break down silos and come together quickly to solve problems and kick goals, playing to our strengths, and sharing our wins and losses.
- **Do the right thing:** doing the right thing matters, even when no one is looking. We are respectful, act with integrity, and deliver on our promises. This is how we earn trust.

Our Leadership Spark

Our **leadership expectations** clarify the **behaviours** that are critical for success for our leaders at AMP and can be used to guide development and progression

- **Create Value:** (Communicate the Strategy, Act Like a Business Owner, Promote Innovation)
- **Deliver Results:** (Promote Relentlessly, Drive Performance, Adapt and Adjust)
- **Empower Teams** (Start with Curiosity, Coach for Growth, Engage and Inspire)

Inclusion and Diversity

AMP welcomes people with all kinds of life and work experiences. Our individual differences – and collective strength – make for great employee, customer, and business outcomes. What unique insights could you bring to the AMP team?