

AMP Accounting & Finance Graduate

Leadership level

Leading self

Business unit

Finance

Reports to manager job title

Rotation Leader
Graduate Program Manager
Graduate Champions

Division

Finance

Number of direct reports

0

Location of role

Sydney - Quay Quarter Tower, 50 Bridge Street

Key relationships

Rotation Leader, Team & Stakeholders
Graduate Champions & Program Manager
Graduate Cohort & Buddies
AMP Leadership Team

Financial accountabilities

NA but maintain a commercial mindset

About The AMP Graduate Program

You'll join us as a full-time permanent employee, in February 2026 at our head office in Sydney. Our structured program runs for two years and includes up to four rotations across your business stream.

You'll also complete a bespoke development program including workshops, technical training, customer immersion and participation in a Business Improvement Project and presentation to the CEO and Executive Committee. This combination of practical work and development activities, and with the support of the program manager, mentors from across AMP, a buddy from the previous graduate cohort and the AMP Graduate alumni community, you will be set up for career success.

About the Finance Business Unit and Stream

AMP's Finance business unit is a trusted advisor to AMP's Executive Committee and Board, ensuring integrity in financial processes and reporting while driving strong business performance. The team provides strategic advice and support across AMP's business lines and fulfils AMP's financial reporting and regulatory obligations. It leads capital management initiatives such as buybacks and dividends, manages debt sourcing and refinancing, and oversees financial risk exposures and investor relationships. Finance also drives value from strategic partnerships, manages AMP's real estate footprint, and steers the portfolio of strategic partner arrangements to support AMP's transformation into a simpler, customer-focused enterprise.

Accounting & Finance Graduates obtain hands-on foundational accounting experience within AMP Finance, ensuring they have a breadth of experience for a successful career post program. The skills learnt on the rotational program align with the professional study of the CA which is completed as part of the graduate program. Graduates will be financially supported in their completion of the CA program.

Rotations Offered

This stream provides an opportunity for graduates to complete four, six-monthly rotations across two core areas during their first year, and two elective areas in the second year. Potential rotations could include but are not limited to:

Core: Financial Control – Supports AMP's strategy by directly maintaining the Financial Control Framework and Financial Accounting of the organisation. Examples include: Financial Accounting; General Ledger maintenance; Reconciliations and Analysis; Audit process management; and Tax Accounting.

Core: Performance and Planning – Supporting AMP's various business areas to add value and form business insights through financial reporting and analytics. Examples include, Cashflow and expense reporting; Sales and retention metrics; Performance reporting; Investor reports; and ad-hoc financial reports.

Core: Statutory Reporting – Responsible for the preparation of statutory and regulatory reports for an ASX-listed entity. Examples include: Setting and developing accounting policy; Providing technical advice; Consolidation of numerous business and investment entities; Facilitating the production and review of financial reports; and Preparing consolidated and entity statutory reports and regulatory returns based on the General Ledger and non-ledger data sourced from other teams and providers.

Core: Internal Audit – Supports AMP’s strategy by providing independent, objective assurance services to evaluate the effectiveness and efficiency of AMP’s governance, risk management and control processes.

Elective: Treasury – Responsible for managing the liquidity and balance sheets risks and capital position for the AMP Group and AMP Bank. Examples include: Front office (dealing); as well as middle and back office (settlement and reporting). Treasury also provides internal advisory and execution services.

Elective: Business Performance – Partnering with one of AMP’s business units (such as AMP Australia) to provide finance support and insight to solve business problems on a day-to-day basis while developing business acumen and influencing skills. Examples include: Business reporting and advice – incorporating volumes, margins, experience, expenses, capital and return on equity; Planning and forecasting KPI’s; and Business case reviews.

Elective: Enterprise Risk Management (ERM) – accountable for developing and implementing AMP’s ERM Framework. The ERM Framework is the totality of systems, structures, policies, processes and people within AMP that identify, assess, respond, monitor and review all internal and external sources of risk that could have a material impact on AMP. ERM provides risk management capability, high quality advice, insight and support to our business partners.

Elective: Portfolio Strategy and Mergers & Acquisitions (M&A) – Responsible for formulating recommendations about the optimal deployment of capital across AMP’s businesses and managing M&A-related activity for the AMP Group. Consideration is given to the market environment (economic, industry, competitors), organisational capabilities, competitive advantages and the allocation of scarce resources (capacity and capital).

Qualifications Required

Applicants must have successfully completed an accredited degree and pre-requisite subjects that allow them to enrol in the CA Program.

Typical degrees include but are not limited to:

- Bachelor of Commerce / Business (Accounting)
- Bachelor of Accounting
- Bachelor of Finance (Accounting)

Meet Our Graduates

Name: Alex Raatz

Year & Stream: 2025 Accounting & Finance Graduate

Current Rotation: First Rotation – Statutory & Regulatory Reporting

Hear from Alex:



“My name is Alex Raatz, and I am part of the 2025 Accounting & Finance Graduate cohort here at AMP.

I remember being in your shoes: approaching the end of my university degree and wondering, 'what next?'. Eager to launch my career in accounting and finance, I was drawn to AMP for its forward-thinking approach, commitment to nurturing young talent, and vision of making a positive impact by helping people invest in their future.

The AMP graduate program has been amazing from day one. What surprised me most is how valued graduates are within the company, receiving endless support, encouragement, and opportunities for development and exposure. Within the first few months of starting, we have engaged in numerous development workshops, bonding activities, networking sessions and had the privilege of hearing experiences and insights directly from senior leaders across the company, including our CEO!

The program has been instrumental in shaping my career, offering unwavering support as I pursue my Chartered Accountants course. Beyond the technical, the program has fostered collaboration and helped me build meaningful connections with colleagues across the company, setting the stage for a well-rounded professional future.

To future grads considering applying, my advice would be to embrace every opportunity to learn and grow, and be open to new experiences that come your way - you never know where they might lead!"

Name: Joshua Stovold

Year & Stream: 2023 Accounting & Finance Graduate Alumni

Current Rotation: Strategy & Investor Relations Analyst

Hear from Joshua:



"Joining the AMP Graduate Program was an easy decision for me, largely due to its rotational structure. The chance to explore different areas of the business while developing a diverse skill set is incredibly valuable for anyone stepping into the corporate world straight from university. What stood out to me early on was the consistent and constructive support, not just from the graduate program team, but from the broader AMP community.

Throughout my time in the program, I've had the opportunity to engage with senior leadership, participate in team-building activities with both my graduate cohort and rotation teams, and contribute to meaningful community initiatives through the AMP Foundation. Each of these experiences has played a pivotal role in shaping my early career and helping me grow both professionally and personally.

What makes AMP truly stand out is the culture. As a graduate, you're not just starting a job, you're becoming part of a supportive, purpose-driven organisation that genuinely invests in your development. You feel connected to something bigger, and that sense of belonging makes all the difference."

Our People Promise

Our promise to our people is to provide:

- **Meaningful work** that is broad, interesting, and challenging leading to career defining experiences.
- **Committed leaders** in the industry who are committed to transforming AMP
- **Inclusive people** who are passionate, welcoming and united by a common purpose
- **Flexibility and wellbeing** that includes freedom to work flexibility and a range of benefits to support health and wellbeing
- **Community impact** that includes a long history of giving back to the community and opportunities to have real impact

AMP Purpose & Values

Our Purpose

Our purpose - **helping people create their tomorrow** – guides our actions and decisions.

- **For our customers:** this means giving them the confidence to take control of their finances and achieve their goals.
- **For our partners:** this means working together to meet the needs of customers
- **For our shareholders** this means delivering sustainable financial performance and returns.
- **For our employees** this creates meaningful opportunities to contribute and deliver positive outcomes.
- **For our communities** this means improving financial equality through our community partners, grants programs and volunteering.
- **For all our stakeholders** it is about delivering value and impact and reporting meaningfully on our progress.

Our Values

- **Put customers first:** we are here for our end customers. Their experience and outcomes matter to us. We consider customers in all our decisions and make it as simple as possible for them to take control and achieve their goals.
- **Own it:** accountability starts and stops with all of us. We hold ourselves and each other accountable, honour our commitments, move quickly to execution, and deliver results.
- **Be brave:** courage empowers us to have a go and chase after our priorities. We speak up, think big and try new ways of doing things. If something isn't working, we fail fast, adapt, and learn.
- **Play as one team:** when we play as one team, we achieve more. We break down silos and come together quickly to solve problems and kick goals, playing to our strengths, and sharing our wins and losses.
- **Do the right thing:** doing the right thing matters, even when no one is looking. We are respectful, act with integrity, and deliver on our promises. This is how we earn trust.

Our Leadership Spark

Our **leadership expectations** clarify the **behaviours** that are critical for success for our leaders at AMP and can be used to guide development and progression

- **Create Value:** (Communicate the Strategy, Act Like a Business Owner, Promote Innovation)
- **Deliver Results:** (Promote Relentlessly, Drive Performance, Adapt and Adjust)
- **Empower Teams** (Start with Curiosity, Coach for Growth, Engage and Inspire)

Inclusion and Diversity

AMP welcomes people with all kinds of life and work experiences. Our individual differences – and collective strength – make for great employee, customer, and business outcomes. What unique insights could you bring to the AMP team?