



2025 Sustainability supplement indices: GRI and SASB

Published 12 February 2026

Global Reporting Initiative (GRI) Index

This document has been prepared to outline how AMP reports in accordance with the Global Reporting Initiative (GRI) 2021 Standards and the Sustainability Accounting Standards Board (SASB) financial sector topic specific sustainability accounting standard 'Asset Management and Custody Activities' for the 2025 reporting period.

General Disclosures

Reference	Disclosure	Location of disclosure
2-1	Organizational details	AMP Limited 50 Bridge St Sydney, New South Wales, Australia 2025 Annual Report 2025 Modern Slavery Statement
2-2	Entities included in the organization's Sustainability supplementing part	2025 Annual Report 2025 Sustainability supplement
2-3	Reporting period, frequency, and contact point	2025 Sustainability supplement 2025 Annual Report
2-4	Restatements of information	2025 Annual Report 2025 Sustainability supplement
2-5	External assurance	2025 Sustainability supplement 2025 Annual Report
2-6	Activities, value chain, and other business relationships	2025 Annual Report 2025 Sustainability supplement 2025 Modern Slavery Statement
2-7	Employees	2025 ESG Data Pack - People and partners tab
2-8	Workers who are not employees	2025 ESG Data Pack – People and partners tab
2-9	Governance structure and composition	2025 Sustainability supplement 2025 Corporate Governance Statement
2-10	Nomination and selection of the highest governance body	2025 Corporate Governance Statement
2-11	Chair of the highest governance body	2025 Corporate Governance Statement
2-12	Role of highest governance body in overseeing the management of impacts	2025 Corporate Governance Statement 2025 Sustainability supplement
2-13	Delegation of responsibility for managing impacts	2025 Sustainability supplement
2-14	Highest governance body's role in Sustainability supplementing	2025 Sustainability supplement
2-15	Conflicts of interest	2025 Corporate Governance Statement Conflicts Management Policy
2-16	Communicating critical concerns	Identified omission – the number of critical concerns communicated is subject to confidentiality constraints
2-17	Collective knowledge of highest governance body	2025 Sustainability supplement 2025 Corporate Governance Statement
2-18	Evaluating the highest governance body's performance	2025 Corporate Governance Statement
2-19	Remuneration policies	2025 Remuneration Report
2-20	Process to determine remuneration	2025 Remuneration Report

2-21	Annual total compensation ratio	Identified omission – the Remuneration Report outlines remuneration for Key Management Personnel
2-22	Statement on sustainable development strategy	2025 Sustainability supplement, CEO & Chair message
2-23	Policy commitments	<p>Code of Conduct</p> <p>AMP's approach to sustainability is informed by the Precautionary Principle. AMP's risk management frameworks also incorporate the Precautionary Principle</p> <p>2025 Human Rights Position Statement</p>
2-24	Embedding policy commitments	<p>2025 Sustainability supplement</p> <p>Code of Conduct</p> <p>Human Rights Position Statement</p>
2-25	Processes to remediate negative impacts	<p>Human Rights Position Statement</p> <p>Whistleblowing Policy</p> <p>2025 Sustainability supplement</p>
2-26	Mechanisms for seeking advice and raising concerns	Whistleblowing Policy
2-27	Compliance with laws and regulations	<p>2025 Annual Report</p> <p>2025 Sustainability supplement</p>
2-28	Membership Associations	2023 Sustainability supplement
2-29	Approach to stakeholder engagement	2025 Sustainability supplement
3-1	Process to determine material topics	2025 Sustainability supplement
3-2	List of material topics	2025 Sustainability supplement
3-3	Management of material topics	2025 Sustainability supplement

Topic-specific standards

AMP material topic	Material aspects	Description in report	Location of disclosure
AMP-specific indicators			
Financial Wellness	Financial wellness	AMP reports on this material topic with reference to the following self-defined indicators:	2025 Sustainability supplement, Financial wellness
		<ul style="list-style-type: none"> - Members supported through free intra-fund advice and member education sessions - Members accessing superannuation on compassionate or hardship grounds - Bank financial hardship cases 	
AMP-specific indicators			
Customer Experience	Customer experience	AMP reports on this material topic with reference to the following self-defined indicators:	2025 Sustainability supplement: Customer experience
		Investment performance metrics, complaints, complaints resolution time, Customer satisfaction score	
GRI 418: Customer Privacy			
Digital innovation, cyber security and Artificial Intelligence	103-2: The management approach and its components	AMP defines its processes for managing, mitigating, and resolving cyber and digital risks	Privacy Policy 2025 Sustainability supplement
	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	2025 ESG Data Pack: Customer experience section includes metrics on total customer complaints, which include those specific to breaches of customer data or privacy. No. of reported data breaches is found in the Reporting breaches.
GRI 205: Anti-corruption			
Culture and Conduct	205-1	Operations assessed for risks related to corruption	2025 Annual Report
	205-2	Communication and training about anti-corruption policies and procedures	2025 Sustainability supplement: Culture and conduct Anti-bribery and corruption policy
	205-3	Confirmed incidents of corruption and actions taken	2025 Sustainability supplement: Culture and conduct ESG Data Pack – People and partners tab

GRI 401: Employment			
People and Wellbeing	401-1	New employee hires and employee turnover	2025 Sustainability supplement: People and wellbeing ESG Data Pack – People and partners tab
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	2025 Sustainability supplement: People and wellbeing ESG Data Pack – People and partners tab
	401-3	Parental leave	2025 Sustainability supplement: People and wellbeing ESG Data Pack – People and partners tab
GRI 409: Forced or compulsory labour			
Partners and Supply Chain	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	2025 Sustainability supplement: Partners and supply chains 2025 Modern Slavery Statement
	412-2	Employee training on human rights policies or procedures	2025 Modern Slavery Statement Code of Conduct 2025 Sustainability supplement
	408-1	Operations and suppliers at significant risk for incidents of child labour	Human rights statement 2025 Modern Slavery Statement Human Rights Policy Code of Conduct
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Code of Conduct
GRI 417: Marketing and Labelling			
Responsible Investment	417-1	Requirements for product and service information and labelling	2025 Sustainability supplement: Culture and conduct AMP Banking Code of Practice Fund Level Product Disclosure Assessments available on the AMP website
GRI 305: Emissions			
Climate and nature	305-1	Direct (scope 1) GHG emissions	2025 Sustainability supplement: Climate and nature 2025 Annual Report

			ESG Data book, Communities and environment tab
305-2	Energy indirect (scope 2) GHG emissions		2025 Sustainability supplement: Climate and nature 2025 Annual Report ESG Data book, Communities and environment tab
305-3	Other indirect (scope 3) GHG emissions		2025 Sustainability supplement: Climate and nature ESG Data book, Communities and environment tab
305-4	GHG emissions intensity		ESG Data book, Communities and environment tab
305-5	Reduction of GHG emissions		2025 Sustainability supplement: Climate change ESG Data book, Communities and environment tab
306-2	Waste by type and disposal method		Not reported.
308-2	Negative environmental impacts in the supply chain and actions taken		Sustainability supplement
GRI 413: Local communities			
Community Investment	413-1	Operations with local community engagement, impact assessments and development programs	2025 Sustainability supplement: Community Investment

Sustainability Accounting Standards Board (SASB) Index

Table 1: Sustainability Disclosure

AMP Material Issue	Disclosure topic	Accounting metric	Category	Unit of Measure	Code	Reference
Customer experience	Transparent Information & Fair Advice for Customers	(1) Number and (2) percentage of covered employees with a record of investment-related investigations, consumer-initiated complaints, private civil litigations, or other regulatory proceedings Note to FN-AC-270a.1– The entity shall describe how it ensures that covered employees file and update FINRA and SEC forms in a timely manner	Quantitative	Number, Percentage (%)	FN-AC-270a.1	AMP does not disclose this metric. However, AMP has disclosed the number of employee related workplace conduct cases in the People and partners tab of the ESG Data Pack. AMP also discloses whistleblowing issues in the 2025 Sustainability supplement.
		Total amount of monetary losses as a result of legal proceedings associated with marketing and communication of financial product-related information to new and returning customers. Note to FN-AC-270a.2– The entity shall briefly describe the nature, context, and any corrective actions taken as a result of the monetary losses.	Quantitative	Reporting currency	FN-AC-270a.2	2025 Annual Report
		Description of approach to informing customers about products and services	Discussion and Analysis	N/A	FN-AC-270a.3	2025 Sustainability supplement AMP website
People and wellbeing	Employee Diversity & Inclusion	Percentage of gender and racial/ethnic group representation for (1) executive management, (2) non-executive management, (3)	Quantitative	Percentage (%)	FN-AC-330a.1	2025 Sustainability supplement, People and wellbeing 2025 ESG Data Pack, People and partners tab

		professionals, and (4) all other employees				
		Note to FN-AC-330a.1– The entity shall describe its policies and programs for fostering equitable employee representation across its global operations.				
Responsible Investment	Incorporation of Environmental, Social, and Governance Factors in Investment Management & Advisory	Amount of assets under management, by asset class, that employ (1) integration of environmental, social, and governance (ESG) issues, (2) sustainability themed investing, and (3) screening	Quantitative	Reporting currency	FN-AC-410a.1	AMP does not report aggregated AUM figures at AMP Limited level for responsible investment practices due to the divergent practices by Master Trust, Platforms and NZ Wealth Management. Also, they have different investment approaches and markets. The proportion of AMP Investments flagship portfolio of funds under management that is covered by ethical investment screens in the 2025 Sustainability supplement, Responsible investment section.
		Description of approach to incorporation of environmental, social, and governance (ESG) factors in investment and/or wealth management processes and strategies	Discussion and Analysis	N/A	FN-AC-410a.2	2025 Sustainability supplement, Responsible Investment
		Description of proxy voting and investee engagement policies and procedures	Discussion and Analysis	N/A	FN-AC-410a.3	2025 Sustainability supplement Proxy Voting Policy

						Responsible Investment and ESG Statement
		Description of approach to informing customers about products and services	Discussion and Analysis	N/A	FN-AC-270a.3	2025 Sustainability supplement AMP website
Culture and conduct	Business Ethics	Total amount of monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behaviour, market manipulation, malpractice, or other related financial industry laws or regulations <i>Note to FN-AC-510a.1 – The entity shall briefly describe the nature, context, and any corrective actions taken as a result of the monetary losses.</i>	Quantitative	Reporting currency	FN-AC-51 0a.1	2025 Annual Report
		Description of whistleblower policies and procedures	Discussion and Analysis	N/A	FN-AC-51 0a.2	AMP's Whistleblowing Policy 2025 Sustainability supplement
Climate and nature	Financed emissions	Absolute gross financed emissions, disaggregated by (1) Scope 1, (2) Scope 2 and (3) Scope 3	Quantitative	Metrics tones (t) Co2-3	FN-AC-410b.1	Not disaggregated by Scope, but rather, consolidated into one figure (scope 1 and 2) 2025 Sustainability supplement AMP Bank financed emissions methodology document. ESG Data Pack Communities, and Environment tab ESG Data Pack Amp Investments Fund climate data tab

		Total amount of assets under management (AUM) included in the financed emissions disclosure	Quantitative	Presentation currency	FN-AC-410b.2	AMP Bank financed emissions methodology document covers >99% of mortgage lending book. AMP Investments Fund climate data reports on percentage of fund coverage rather than a total AUM figure
		Percentage of total assets under management (AUM) included in the financed emission calculation	Quantitative	Percentage (%)	FN-AC-410b.3	AMP Investments Fund climate data shows percentage of fund included in the financed emission calculation
		Description of the methodology used to calculate financed emissions	Discussion and analysis	N/A	FN-AC-410b.4	2025 Sustainability supplement ESG Data Pack, Communities and environment tab AMP Bank Financed emissions methodology document

Financial wellness	Not applicable SASB disclosure topic.
Digital innovation, cyber security and Artificial Intelligence	Not applicable SASB disclosure topic.
Partners and supply chain	Not applicable SASB disclosure topic.
Community investment	No applicable SASB disclosure topic.

Table 2: Activity Metrics

Accounting metric	Category	Unit of measure	Code	Reference
(1) Total registered assets under management (AUM)	Quantitative	Reporting Currency	FN-AC-000.A	We have renamed this metric to report on 'Total Assets Under Management (AUM)'. Registered AUM is defined in the SASB Asset Management & Custody Activities Standard. For our purpose, AMP will not report on registration status as it is not relevant for AMP's operations. AMP's total AUM is disclosed in AMP's 2025 Annual Report.
(2) Total unregistered assets under management (AUM)	Quantitative	Reporting Currency	FN-AC-000.A	
Total assets under custody and supervision	Quantitative	Reporting Currency	FN-AC-000.B	<p>The SASB Activity metrics are a set of metrics that quantify the scale of a company's business and are intended for use in conjunction with accounting metrics to normalize data and facilitate comparison.</p> <p>AMP has renamed this metric from 'Total Assets Under Custody and Supervision' to 'Total AUM', because assets under management is a more relevant activity metric for AMP to demonstrate. Refer to the line above, SASB Code FN-AC-000.A for reporting on Total AUM.</p>